



SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memorandum No.4463/A17/A172/2023-3, dated 21.07.2023.

Sub: Pension – Grant of notional increment to the employees retired from service from 01.12.2015 to 30.06.2017 in commemoration of 60 years of formation of Board – Orders issued - Recovery ordered – Clarifications - Issued.

- Ref: 1. From the Secretary to Government (Expenditure) Letter No.5085/CMPC/2015-1, Finance (CMPC) Department, dated 01.06.2015.
2. Memo.No.37371/A18/181/2015 (SB), dated 23.06.2015.
3. (Per) CMD TANGEDCO Proceedings No.53 (SB), dated 02.03.2018.

In pursuance of the wage settlement dated 22.02.2018, orders have been issued that the employees who retired from service from 01.12.2015 upto 30.06.2017 be granted one notional increment (in lieu of service weightage) on the day of retirement in commemoration of 60 years of formation of Board with monetary benefit with effect from 01.10.2017 for the purpose of pensionary benefits only – vide Proceedings third cited. Accordingly, the pension and pensionary benefits including encashment of Earned Leave and Unearned Leave on Private affairs in respect of the employees retired from service from 01.12.2015 to 30.06.2017 were revised and the difference in the said benefits were sanctioned to them.

2. It has been brought to the notice that objections have been raised by the Audit parties on sanctioning difference in encashment of Earned Leave and Unearned Leave on Private affairs to the aforementioned employees stating that the said benefits are not pensionary benefits and directed to recover the amount from the concerned officials. Now, a question has arisen as to whether the benefits allowed to the said employees is in order.

3. The issue has been examined carefully in consultation with the Chief Internal Audit Officer. The Government in its letter first cited, have issued clarification that the Notional increment which accrue on the day following the date of superannuation can be reckoned for calculation of terminal leave salary, i.e. Encashment of Earned Leave and Unearned Leave on Private Affairs at credit at the time of retirement, as the terminal leave salary is also retirement benefit. The said letter has also been adopted in TANGEDCO – vide Memo. second cited. It is clear from the above, that the Government have clarified the benefit of Encashment of Earned Leave and Unearned Leave on Private Affairs at the time of retirement as “pensionary benefits”.

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4. Accordingly, it is hereby ordered that the difference in Encashment of Earned Leave and Unearned Leave on Private Affairs already sanctioned to the employees who were retired from service from 01.12.2015 upto 30.06.2017, consequent on the orders issued in the Proceedings dated 02.03.2018 granting one notional increment (in lieu of service weightage) on the day of retirement in commemoration of 60 years of formation of Board with monetary benefit from 01.10.2017 for the purpose of pensionary benefits need not be recovered and the audit objection raised be cancelled.

**A.MANIKKANNAN
SECRETARY**

To


All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.

Copy to:

The Chairman-cum-Managing Director's Table.
All Directors of TANGEDCO & TANTRANSCO.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Deputy Secretaries/Under Secretaries in Secretariat Branch.
All Senior Personnel Officers/Administrative Branch, Chennai-2.
The Asst. Personnel Officer/Tamil Dev. – for publication in the Bulletin (2 copies).
All Sections in Secretariat Branch.

//TRUE COPY //FORWARDED //BY ORDER //


21-07-2023
SECTION OFFICER


21.7.2023